



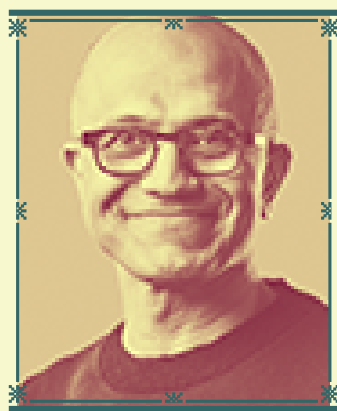
If you're reading this, we're hoping you're a Microsoft employee interested in getting your company to lead on climate policy. How? By helping them escape the U.S. Chamber of Commerce. This powerful trade association has spent years — and millions of dollars — lobbying against climate progress.¹

Since 2015, Microsoft has paid \$1.47 million in **Chamber membership dues**.² The company has not publicly disavowed the Chamber's anti-climate lobbying, and Fred Humphries, Jr., Corporate Vice President of Government Affairs, currently serves on the Board.³ **These actions obstruct climate policy and undermine Microsoft's reputation as a climate leader.**

Microsoft says that "empowering our global workforce is the center of our sustainability strategy." As a Microsoft employee, your voice matters. And you can use it to help Microsoft **Leave the Chamber of Commerce and Lead on Climate Policy!**

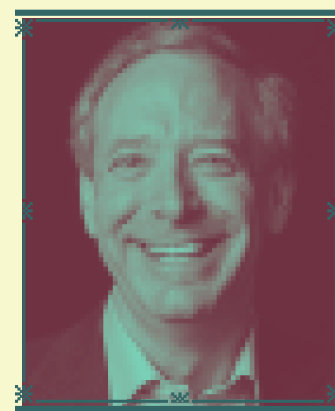
Read on for ways to take action now and elevate this issue at Microsoft and beyond.

THE MICROSOFT DECISION MAKERS



Fortune

Satya Nadella - Chairman & CEO. He's been at Microsoft for almost 30 years. He's on the record saying "Climate change is one of our world's most pressing challenges" and a critical business issue.⁴



Wikipedia

Brad Smith - Vice Chair & President, ex-Government Affairs counsel. He's been at Microsoft for 30 years. He's personally "pro-climate" and is the company's official climate champion.



IFES

Fred Humphries, Jr. - Corporate Vice President of U.S. Government Affairs. Serves as the company's chief public policy advocate internally and externally.⁵ He serves as Microsoft's representative on the U.S. Chamber's board of directors.



Microsoft

Melanie Nakagawa - Chief Sustainability Officer as of January 2023. Before joining Microsoft she worked on climate policy in the White House and at the Natural Resources Defense Council (NRDC).

TAKE ACTION NOW: INFLUENCE THE INFLUENCERS

01. RAISE YOUR VOICE

- **Sign the petition** urging Microsoft to Leave the U.S. Chamber of Commerce and Lead on Climate Policy. This is specifically addressed to Satya and Brad.
- **Share** the petition with your teammates and colleagues. Microsoft's Sustainability Connected Community is a force for change. The more employees who sign on, the more seriously leadership will take this request.

02. GET ORGANIZED

- **Recruit** friends and colleagues to join the Escape the Chamber campaign, or become a mentor to others to keep the pressure on. Make this issue and Microsoft's opportunity to lead a topic of water cooler conversation.
- **Become** an active and visible contributor to the Escape the Chamber campaign inside the SCC and within other MSFT communities. Your help is crucial in building a larger movement.

03. SPREAD THE WORD

- **Share** this campaign broadly on internal channels like Yammer to keep up consistent employee chatter. Keep posting, keep emailing. Repetition is key.
- **Raise** questions like: “Why are we undermining all of Microsoft’s amazing climate commitments by being a member of the U.S. Chamber of Commerce?” Ask this at a small team meeting or a large town hall. The goal is to get leaders to pay attention.
- **Express** your desire to see Microsoft live up to their values on climate. Email your team, your boss, or any of the leaders on the petition. Here’s some food for thought to get started and feel free to customize this email with details about your role at Microsoft and why climate policy matters to you.

SAMPLE EMAIL ▾

[Executive X],

I’m reaching out because I’m increasingly concerned about the climate crisis and disheartened by Microsoft’s membership in the U.S. Chamber of Commerce. The Chamber is actively opposing climate policy at a time when we are all living through climate-fueled catastrophes that are more frequent, and more severe. They lobbied against the Inflation Reduction Act, fought against EPA power plant regulations, and backed the Willow oil drilling project. When Microsoft is silent and does not speak out to counter the Chamber’s influence, we are complicit in this obstruction. As a board member, we are jointly responsible, with other members, for what the Chamber does.

I’m very proud that our company supports ambitious climate action and has made significant investments in sustainability. That’s why I’m asking Microsoft to leave the U.S. Chamber of Commerce and be a stronger and more vocal advocate for climate policy progress.

Sincerely,

[Your name]



04. STAY IN THE KNOW

- **Sign up for ClimateVoice’s newsletter.** Monthly, we’ll hit your inbox with the most important happenings in climate policy and how you can personally make a difference.
- **Follow** ClimateVoice on social: [LinkedIn](#), [Instagram](#), you know the drill. We’ll keep you posted on day-to-day climate policy debates and employee activations.

WHAT YOU NEED TO KNOW: THE DIRTY DETAILS

“The U.S. Chamber of Commerce is still the No.1 political obstruction in the path of climate progress.”

**BILL WEIHL, ClimateVoice Founder & Sen. Sheldon Whitehouse
(The Hill)**

The Chamber is one of the largest trade associations in the United States. Its members include corporations like Exxon,⁶ Shell, ConocoPhillips, and Chevron.⁷ It also has a long history of being anti-climate, spending millions lobbying against climate policy progress.

Most recently, the Chamber worked to block the 2022 Inflation Reduction Act, which invested \$369 billion in clean energy and policies to reduce carbon emissions by 40% by 2030. The Inflation Reduction Act is our best shot at avoiding the worst impacts of climate change.

CHAMBER V. CLIMATE

The U.S. Chamber of Commerce has kept up a steady pattern of climate obstruction over the past year.

Lobbied against historic \$369 billion IRA climate bill

AUGUST

Backed controversial permitting reform

DECEMBER

Fought against tough EPA power plant rules

MAY

2022

NOVEMBER

Opposed EPA methane standards

MARCH

Praised polluting Willow Project

2023

THE PLAN BEHIND THE PLAN: LEAVE AND LEAD STRATEGY

To be a climate leader, Microsoft must stop supporting the U.S. Chamber of Commerce's obstruction. It's time for Microsoft to LEAVE the U.S. Chamber of Commerce and LEAD by lobbying for bold climate policies at the federal, state and local levels, aligning political contributions with climate leadership and leading pro-climate coalitions in advocating strongly for pro-climate policies. It's time to ESCAPE THE CHAMBER.



LEAVE MEANS >>

- Microsoft getting the heck out of there! PUBLICLY. With a statement and commitments to make change. Plus, in that statement, inviting other companies to Escape the Chamber along with them and do the right thing for the climate (and you know, the world as we know it).

LEAD MEANS >>

- Microsoft acknowledging there is a better, more positive path as a pro-climate company.
- Microsoft publicly distancing itself from the U.S. Chamber of Commerce's positions and statements that do not align with strong climate action and leadership.
- Microsoft consistently and forcefully lobbying for bold climate policies at the federal, state and local levels.
- Microsoft aligning political contributions with climate leadership and action. Better yet, redistributing those funds to pro-climate campaigns, or creating pro-climate campaigns sponsored by Microsoft.
- Microsoft leading pro-climate coalitions in advocating strongly for pro-climate policies.

Thank you for raising your voice for strong climate policy action and a more sustainable future.

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SOURCES

- ¹ POLITICO (2021, December 15). [Chamber launches ads targeting Manchin, hoping to kill Build Back Better.](#)
Inside Climate News (2021, June 29). [The US Chamber of Commerce Has Helped Downplay the Climate Threat, a New Report Concludes.](#)
- ² Microsoft US Government Affairs Trade Association (501c6) Memberships (**FY22**).
Microsoft US Government Affairs Trade Association (501c6) Memberships (**FY21**).
Microsoft US Government Affairs Trade Association (501c6) Memberships (**FY20**).
Microsoft US Government Affairs Trade Association (501c6) Memberships (**FY18**).
Microsoft US Government Affairs Trade Association (501c6) Memberships (**FY17**).
Microsoft US Government Affairs Trade Association (501c6) Memberships (**FY16**).
Microsoft US Government Affairs Trade Association (501c6) Memberships (**FY15**).
- ³ U.S. Chamber of Commerce. [U.S. Chamber Board of Directors.](#)
- ⁴ Twitter (2019, April 16). [Satya Nadella.](#)
- ⁵ Aspen Ideas. [Fred Humphries](#), Corporate Vice President, US Government Affairs, Microsoft Corporation.
- ⁶ ExxonMobil. [Trade associations, think tanks, and coalitions.](#)
- ⁷ U.S. Chamber of Commerce. [U.S. Chamber Board of Directors.](#)

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